

Labour Markets in SubSaharan Africa

26 & 27 November 2015 – Cape Town, South Africa Network for Jobs and Development (NJD) 2015 SSA Regional Event

Venue: Meeting Room I (2nd floor), [African Pride 15 on Orange Hotel](#) (Cnr Grey's Pass & Orange St, Mill St)

DAY I: Thursday 26th November

- 08h30 *Registration*
- 09h00 Welcome & Opening Remarks:
Haroon Borat (Director, Development Policy Research Unit (DPRU), University of Cape Town)
- 09h05 Keynote Speaker:
Kathleen Beegle (Program Leader: Ghana, Liberia & Sierra Leone, World Bank)
“What do we know about labor markets in Africa: Some of the Gaps”
09h35: Q&A
- Theme 1: Labour Regulation: Developing Country Perspectives**
Chair: Ben Stanwix (Senior Researcher, DPRU)
- 09h55 Ahmadou Aly Mbaye (Dean, Centre de Recherches Economiques Appliquées, University Cheikh Anta Diop)
“Labor Market Regulations in Sub-Saharan Africa, with a Focus on Senegal”
10h15: Q&A
- 10h30 Lucas Ronconi (Senior Researcher, Centro de Investigación y Acción Social (CIAS) and CONICET)
“Enforcement and the Effective Regulation of Labor”
10h50: Q&A
- 11h05 *Refreshments break (10mins)*
- Theme 1 cont:**
- 11h15 Jaivir Singh (Associate Professor, Jawaharlal Nehru University, representing ICRIER)
“Who is a Worker? Seeking Answers from Economics and the Law”
11h35: Q&A
- Theme 2: Informality in the Labour Market: SSA & An International Perspective**
Chair: Morné Oosthuizen (Deputy Director, DPRU, University of Cape Town)
- 11h50 Nancy Claire Benjamin (Senior Country Economist – Macroeconomics and Fiscal Management Dept, World Bank)
“Jobs and The relations of formal and Informal firms: case study of Senegal and Benin”
12h10: Q&A
- 12h25 Piotr Lewandowski (President of Management Board, Institute for Structural Research (IBS))
“Reflections on informality and casualisation from Eastern Europe”
12h45: Q&A

DAY I: cont.

- 13h00 LUNCH
- Theme 3: SSA Labour Markets: Demographic Trends**
Chair: Piotr Lewandowski (President of Management Board, Institute for Structural Research (IBS))
- 14h00 Morné Oosthuizen (Deputy Director, DPRU, University of Cape Town)
“Public Spending and Demographic Change in Southern Africa”
14h20: Q&A
- 14h35 David Margolis (Research Director, CES-Centre d'Economie de la Sorbonne (CNRS))
“Poverty, Employment and Education in Southern Africa, 2020-2100”
14h55: Q&A
- 15h10 Refreshments break (20mins)
- 15h30 Sara Troiano (Social Protection Global Practice, World Bank)
“Forever young? Socio-economic implications of the demographic transition in Southern Africa”
15h50: Q&A
- 16h05 Wrap-up: Day I
- 16h30 Close
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DAY 2: Friday 27th November

- 09h00 Recap: Day I:
Haroon Borat
- Chair: Sam Jones (Department of Economics, University of Copenhagen)
- 09:05 Keynote Speaker II: Shanta Devarajan (Chief Economist – Middle East & North Africa, World Bank)
“The trade-off between employment and cronyism in the Middle East and North Africa”
09h35: Q&A
- 09h45 Haroon Borat (Director, DPRU)
“Minimum Wages in Sub-Saharan Africa: A Primer”
10h05: Q&A
- Theme 5: Growth and Employment Challenges in SSA countries**
Chair: Gibson Masumbu (Research Fellow, Zambia Institute for Policy Analysis and Research (ZIPAR))
- 10h15 Mozambique: Sam Jones (Associate Professor, Department of Economics, University of Copenhagen)
“Understanding Mozambique’s growth experience through an employment lens”
10h35: Q&A
- 10h45 Refreshments break (15mins)

DAY 2: cont.

Theme 5 continued:

Chair: Aly Mbaye (Dean, Centre de Recherches Economiques Appliquées, University Cheikh Anta Diop)

- 11h00 Nigeria: Olufunke Alaba (Researcher and Lecturer, Health Economics Unit – School of Public Health & Family Medicine, University of Cape Town)
“Growth of Nigeria’s economy: a paradox”
11h20: Q&A
- 11h30 Ghana: William Baah-Boateng (Senior Lecturer, Department of Economics, University of Ghana)
“Strong growth amidst job creation concerns: Insight from Ghana”
11h50: Q&A
- 12h00 Wrap-up: Day 2 & Way Forward
- 12h15 Lunch
- 13h15 Close
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