

The Nordic Africa Institute is a centre for research, knowledge, policy advice and information on Africa. Based in Uppsala, Sweden, we are a government agency, funded jointly by Sweden, Finland and Iceland.

The Nordic Africa Institute invites applications for the position of

Senior Researcher
(Gender)

Closing date for applications: 22 January 2018

About the Nordic Africa Institute (NAI)

The Nordic Africa Institute (NAI) was founded in 1962 and since then has provided knowledge in the form of high-quality research, timely information and extensive documentation on Africa. Over a period of half a century, NAI has remained committed to academic and policy research, information dissemination and documentation on African issues. NAI has followed the trends and development of Africa studies in the Nordic region and in African continent, and also actively initiated new ideas and forms of engagement to fulfil its mission as the main centre for African knowledge in the Nordic countries and to serve its stakeholders in the Nordic countries and globally.

The Nordic Africa Institute (NAI) is currently implementing a Five Year Strategy, 2017-2021, which has promoting academic and policy-oriented research programmes on Africa in the Nordic countries as one of its strategic goals. It is in pursuit of this goal that NAI is looking for a senior academic with considerable experience on research and writing on Africa for the position of a Senior Researcher on *Gender in Africa*.

Job Description

The Senior Researcher will initiate, design and conduct research projects in the research field of Gender studies in Africa. The Senior Researcher is expected to lead the academic activities and other intellectual engagements including proposal writing, seminars, workshops, and policy dialogues within the *Gender Equality* thematic area at the NAI. In addition, the Senior Researcher will participate in other activities as may be assigned by the Head of Research such as review of proposals for NAI's scholarship programmes, planning and organizing seminars & conferences, facilitating academic networking, dissemination of research findings and media engagements. The Senior Researcher is expected to have professional relationship with researchers and research institutions working on African issues around the world, particularly in Africa and the Nordic countries.

Qualifications

- A PhD degree in a social science, legal studies or humanities discipline, preferably gender studies, women's studies, sociology, anthropology, political science, development studies, child and youth studies, with focus on gender and/or human

rights in Africa. The applicant should have a considerable experience of work on Africa-related issues.

- Strong communication skills and ability to work in a multi-cultural environment.
- Strong writing ability and capacity to present complex issues in a readable form for both academic and non-academic audiences.
- Strong analytical skills including the use of quantitative and qualitative research techniques.
- Knowledge of African and Nordic research institutions and policy environment, and networks of researchers, policy makers, advocacy groups, and other relevant actors.
- Excellent knowledge of spoken and written English.
- Working knowledge of research centers, networks, and universities in the Nordic countries and in Africa will be an added advantage.

The application

The application should contain:

- A. A proposal for research project/s not exceeding 5 pages. It should include the
 - Research questions, problems, methodology and theory situated within the theme of gender and human rights
 - Possible sources of funding for research project outside the Nordic Africa Institute; and
 - Strategy for dissemination of research results (including contribution to policy engagements).
- B. A complete CV with a list of scientific publications where it is clearly indicated which publications are formally considered as peer reviewed.
- C. Three of the applicant's own peer review publications (in three copies each if print copies are sent) relating to the proposed area of research.
- D. The names and addresses (phone, fax, e-mail) of at least two referees.

As part of the recruitment process, shortlisted candidates will be invited to present their proposed research projects for the Nordic Africa Institute on site or using video-conferencing facilities.

Condition of Service

Contract period will be until the end of the current NAI Strategy 2017-2021. Salary is negotiable within the Institute's current salary levels and remuneration packages. Starting date of the employment is negotiable.

Contact persons:

Victor Adetula, Head of Research, Eva-Lena Svensson, Human Resources Manager. Trade Union representatives: Johan Sävström (OFR/ST) and Henrik Alfredsson (Saco-S). All can be reached at +46 18 471 52 00.

More information about NAI's research focal areas and themes, on-going research activities, grants, library services and publications is available on the Institute's website: www.nai.uu.se.

The application should be sent:

a) preferably by email to nai-applications@nai.uu.se. (Including publications to the extent possible or by indication of internet addresses where they might be available).

b) or in hard copy by regular post to The Nordic Africa Institute, P. O. Box 1703, SE-751 47 Uppsala, Sweden.

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NAI is committed to an Equal Opportunities Policy in employment and since the institute strives for a balanced proportion of men and women, women are particularly encouraged to apply for the position.