



Emmanuel Ametepey (Ghana)

Area of expertise:

Youth Development, Policy Advocacy and Leadership.

(Bachelor of Arts Degree in Development Studies, Ghana)

Emmanuel Ametepey has worked in the area of youth development, policy advocacy, and leadership for over 7 years.

Current Position

Emmanuel is the founder and executive director of Youth Advocates Ghana (YAG), which works to promote a sustainable and productive future for all young people.

He recently partnered with the Columbian Embassy in Accra, Ghana to promote the “**Ghana-Colombia Lighting a Life for Peace Project**”. This innovative project introduced an alternative lighting system which uses recycled plastic bottles. The lifespan of the solar bottle is 10 years.

What change has Emmanuel’s work brought about?

In 2013, Emmanuel spearheaded the Voice Africa’s Future (VAF) Campaign as the country coordinator. This campaign actively engaged young people

to generate over 10,000 responses using online and offline youth focused questions on the *Africa We Want*.

What plans does Emmanuel have for the future?

Youth Advocates Ghana (YAG) aims to involve more young people in the public decision—making process. This includes youth engagement in the development and implementation of Ghana’s new 40 Years Development Plan being pursued by the National Development Planning Commission.

Emmanuel’s goal is to unite youth leaders and youth organizations and allow them to share their common interests and work together in developmental planning processes, promote human rights and civic responsibility, encourage youth leadership and build capacity in the youth development field.

What is Emmanuel’s take on public leadership?

“Public leadership means using one’s position to bring about improvement in the lives of citizens in a given community or nation. When people lead, things change. Whether in politics, business or leading grassroots campaigns or speaking in the national media, public leaders are ordinary people who are committed to being a voice for good.”

Emmanuel identifies leadership as one of the biggest challenges to Africa’s development. He advocates for leadership to be included as a subject in school and university curricula. In his view, there is need to improve the public sector’s capacity for “transparent, accountable, timely, effective performance.”

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Henry Mensah (Ghana)

Area of expertise:

Public Sector Finance

BACHELOR OF ARTS (BA) - ECONOMICS AND INFORMATION STUDIES

University of Ghana

Henry Mensah studied with the University of Ghana and he actively participated in student leadership through the Economics Department and in the arts. He was the recipient of the Heads of States Awards Scheme/ Duke of Edinburgh Awards Scheme for his outstanding demonstration of personal discovery and growth, self-reliance, perseverance, responsibility and service to his community.

Current Position

Henry is responsible for managing the budget of the Ministry of Education and its agencies in Ghana. At age 31, he has proved to have the potential to be a future leader in the Ministry of Finance. In the Budget Division of the Ministry of Finance he is already in line to become a Sector Head managing a number of Ministries.

What change has Henry's work brought about?

Henry's role in the preparation and management of Ghana's

National Budget, analysis and processing of requests for funds from government agencies as well as Monitoring and Evaluation of funds disbursed is critical for Ghana's education sector.

Education accounts for about 31% of the National Budget. Henry is responsible for the rationalize expenditure in Education in order to make savings for other equally important sectors of the economy.

Henry's detailed reports are discussed at management meetings that span a number of government departments. The provision of these analyses informs quarterly expenditure trends and revenue requirement forecasting. His contribution to preparation of Ghana's National Budget aids national planning and the reassurance that funds go to the right sectors.

What plans does Henry have for the future?

Henry identifies the Public Service as, "the pivot in the delivery of public goods." He hopes to

enhance his leadership skills to help drive innovation in Ghana. He also aims to build a new network of young and emerging African Public Service leaders, whilst pursuing further studies in public governance.

What is Henry's take on public leadership?

Henry views public leadership as "a role that serves the community in the provision of public goods and services." He emphasizes that, "Because public leadership has the public as its main stakeholder, decisions and in effect every action taken must be made with the understanding of a larger sense of social responsibility. This can be different from leadership in the private sector where the outcome of decisions is limited to only the organization."

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Alhassan Ziblim (Ghana)

Area of expertise:

Youth Leadership, Development and Policy Advocacy

Masters degree from Central European University (Hungary) and the Institute of Social Studies of Erasmus University (Netherlands)

Alhassan is an astute leader with a passion and interest in transforming his community and especially through his work with youth in Ghana. During his studies, he served as the President of the African Students in abroad.

He has worked on research projects with the Centre for Democratic Development (CDD), Tamale Office, Ghana; Habitat for Humanity's International, Europe, Middle East and Africa (EMEA) Office, Bratislava (Slovakia); and the Hungarian Association of NGOs for Development and Humanitarian Aid (HAND), Budapest (Hungary).

Current Position

Alhassan is the founder and the Executive Director of the Centre for Development and Policy Advocacy (CEDEPA) in Ghana. The centre works to develop the capacities of the youth and to improve the lives of vulnerable groups through research and evidence-based

policy interventions and advocacy.

What change has Alhassan's work brought about?

Since September 2013, Alhassan has led CEDEPA, albeit with a number of challenges including limited financial resources. However, CEDEPA has attained visibility both at the community level, government circles, and on the media, via a number of advocacy activities in the last two years. At the various levels of public sector governance, the Centre has made significant contributions to policy, in the areas of health and education, through policy briefs and press statements.

What plans does Alhassan's have for the future?

Alhassan aims to establish CEDEPA as the leading centre of excellence in sub-Saharan Africa, in line with its strategic vision of seeing an open and equitable society, free of poverty and vulnerability. This means expanding its visibility and impact, national-

ly and internationally. Achieving these will require capacity and resources. He plans to build his staff capacity and to generate more funding .

What is Alhassan's take on public leadership?

Alhassan understands public leadership as,

"As a process by which a leader simultaneously influences two or more members of his team or organisation in order to achieve a set goal. Public leadership requires that the leader creates a sense of united purpose among his followers which is built around a clearly defined collective vision ."

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Fredrick Ouko Alucheli (Kenya)

Area of expertise:

Disability Rights, Awareness, Advocacy and Networking; Youth Development University of Nairobi

Fredrick is a champion of disability rights, awareness, advocacy and networking; and youth development in Kenya and other African countries. He is the Founder and Executive Director of the Action Network for the Disabled (ANDY) and served on the Disability Rights Fund Global Advisory Panel for six years through the nomination of the UN Youth Section.

Current Position

ANDY is a national disabled person's organization run by and for young people with disabilities. ANDY carries out capacity building and advocacy activities to ensure that young people with disabilities both know and demand their rights and also seeks to help improve their socioeconomic status, many of whom are living in severe poverty.

Fredrick is also a founder and director of Riziki Source (www.rizikisource.org), a social enterprise that uses technology to connect persons with disabilities to job opportunities towards sustainable livelihoods. In addition, Fredrick is a Board Member of Little Rock Inclusive Early Childhood Education Centre, an educational institution that caters for children with disabilities in early childhood education.

In June 2009, from an applicant group of 500 young people across the world, Fredrick was one of 20 exceptional young social entrepreneurs selected as a global fellow for 2009/2010 by YouthActionNet, a program of the International Youth Foundation.

What change has Fredrick's work brought about?

Early in January 2009, Fredrick was recognized as a young achiever by the Government of Kenya in recognition of his exemplary achievements in promoting a youth agenda in the realization of Kenya's national development goals. He has contributed to the employment of persons with disabilities through a social enterprise called Riziki Source and engaged with policy-makers in Kenya.

Fredrick has been involved in the formation of an African Youth with Disabilities Network, a platform to be used in championing the rights of youth with disabilities on the African continent.

Fredrick has been consistent in pushing for the voice of youth with disabilities in policy making platforms including during the formulation of Kenya's youth policy and the review of Persons with Disabilities Act 2003.

What plans does Fredrick's have for the future?

Fredrick is passionate about positioning ANDY as an authority on issues of disability. He wants to contribute to work that encourages inclusivity, respects and celebrates diversity in Kenya. He hopes to bring about change in the labour market both in policy and practice through Riziki Source, leveraging the use of technology to accelerate the employment of persons with disabilities in Kenya.

What is Fredrick's take on public leadership?

In Fredrick's words, public leadership means to, **"guide a group of people but also to create space for others to participate in achieving the desired goal."**

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Faith Kiboro (Kenya)

Area of expertise:

Political economy, Public Policy & Security Sector Reform

London School of Economics & Political Science

Faith believes that Africa's future hinges on investment in its people - achieving economic and social development in a more dignified way, a way that reduces dependency on aid, making decisions with integrity and thoughtfulness for others. She is passionate about Kenya and the rest of Africa. In her eyes, people are the most powerful vehicle for improving the wellbeing of humanity. She aspires to shape Africa's future by illustrating to people that if we build the resilience and capacity of those at the 'bottom of the pyramid' then they are better equipped to learn, share, and provide innovative solutions to their problems.

Current Position

Faith works in the Inter-Governmental Business Unit at The Consulting House that deals with public sector work carrying out policy audits, policy formulation and implementation frameworks; evaluation of public financial management systems; assessments for both the national and devolved governments; and building models for public sector/ security sector reforms. Her most recent project is one of the flag-

ship projects in Uhuru Kenyatta's government. She has been a part of the team constituted to implement the new vision of the National Youth Service (NYS), that has created employment, training and education for thousands of youth and created livelihood opportunities for many more. The National Youth Service is heavily involved in public service delivery. Faith and her team are investigating efficient methods for public service delivery.

What change has Faith's work brought about?

Faith participated in the implementation of the 5-point vision for Kenya's National Youth Service mandated by the Kenyan government. Her work has propelled thousands of youth into employment and created livelihoods for many more. Her expertise involved the creation of livelihood activities for the NYS and the regimentation of youth into cohorts that could carry out their work most effectively. These youth were introduced to saving and micro-banking mechanisms, therefore increasing the wealth of the targeted community. 'For example, youth in Kibera saved about 4bn Kenya shillings in newly created saving schemes/ saccos'.

What plans does Faith have for the future?

Her plans include youth projects that aim to develop human capital - equipping youth with building leadership skills, encouraging them to act with integrity and thoughtfulness and creating better collaboration between the public and private sector.

Faith aims to promote people centred development, for grassroots to contribute towards international development and the advancement of development solutions for Africa.

What is Faith's take on public leadership?

Faith considers public leadership, **"as a passion for public policy and development work."** She adds that public leaders must espouse **"effectiveness and integrity."**

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Ann Wawira Njiru (Kenya)

Area of expertise:

Child Nutrition; Education

(Bachelor's Degree from the University of South Australia)

Wawira is the founder of an NGO that works to promote food security and learning amongst children in Kenya. She received global recognition from the Transform Nutrition Programme as one of the world's Nutrition Champions in 2013 and was also named a Spark Kenya Change maker in 2012.

Current Position

Wawira is the founder and Executive Director of Food for Education. Prior to establishing the Food for Education Foundation, she worked with several NGOs including World Vision Australia (2010—2011) and the Watu wa Maana Children's Home (2009). She is currently pursuing a Masters degree in Public Health at JKUAT .

What change has Wawira's work brought about?

The Food for Education Foundation works to improve the nutrition status, school attendance and performance of vulnerable public school children by providing daily nutritious lunches, regular mentorship and basic amenities such as sanitary towels. The pilot pro-

gram celebrated many achievements in the last 3 years. These include reaching over 150 school children from Ruiru Primary school in Kiambu County, Kenya. This led to significant improvement in their school attendance, performance and nutrition status. In 2012-2014 with Food for Education: 96% of students in the programs transitioned from primary to secondary school; 100% of students finished primary school and 100% of students had access to lunch every day at school.

What plans does Wawira have for the future?

Wawira and the Food for Education team are working to scale up their operations to provide for 1300+ students from 2 schools in Ruiru sub-county.

She plans to engage Kenya's local and national government on issues to do with policy and the implementation of programs that benefit primary school children. The programme emphasises agency, driving change and innovation, collaboration and integration, which are all important as Food for Education continues to grow.

What is Wawira's take on public leadership?

When asked about her understanding of public leadership, Wawira had this to say:

"Public leadership is about servant leadership. My work in my community has led me to understand what it really means to serve and put the needs of my community first. In a country where public leadership is often deemed as being political, I have been able to show those in my community that true leadership is about true impact that benefits all and promotes equal distribution in resources. Public leadership must also be ethical and innovative to come up with sustainable solutions to a community's and country's problems."

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Edwin Rwigy (Kenya)

Area of expertise:

Participatory Development; Democracy; Social Movements

(MA Development Studies, University of Nairobi)

Edwin is a catalyst for active citizenship in Kenya, with a background in civic participation through NGOs such as Fahamu Networks for Social Justice, Mavuno Church and the Discovery Africa Leadership Programme.

Current Position

Edwin is a member of the a civil society/grassroots working group that is planning civic education and engagement activities around the WTO - MC10, to be hosted in Nairobi in 2016 -- the very first time for the ministerial to be in Africa!

He is involved with the drafting of the 'People's Charter', a position paper that articulates the position of grassroots in Africa , which is arguably the progressive stance that promotes the interests of Africans and the global South at large.

What change has Edwin's work brought about?

Edwin's work has promoted the democratization of information, and increased participation of grassroots in Kenya. While working with Fahamu's Community Organizers Fellowship programme, Edwin documented the journey of the community organizers and consequently put together a mini-documentary and picture book.

His innovation saw the development of an online 'v-logging' series offering alternative news. He pulled together a production team that now publishes #PunchBack, a video series that analyses current affairs. *Punchback* is published every fortnight on YouTube.

What plans does Edwin have for the future?

Edwin plans to develop a grassroots and civil society tool-kit on how to engage organs of the state and other governance bodies focusing on South-South Cooperation.

He also aims to explore new ways to promote student engagement in Kenya's universities.

What is Edwin take on public leadership?

Edwin summarizes public leadership with these three words:

"Character. Competence. Solidarity."

In his view, public leadership is accountable and transparent, with a clear vision to pursue the good of the collective.

He emphasizes that realization of any vision requires capacity. He also stresses the need for solidarity, co-operation and partnerships.

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Jake Okechukwu Effoduh (Nigeria)

Area of expertise:

Human Rights; Media; Public Service

(Masters Degree in Human Rights Law, University of Oxford)

Jake Okechukwu Effoduh is a Research Fellow with the Nigerian Institute of Advanced Legal Studies [NIALS]. He is also a Visiting Researcher (Nathanson) at Osgoode Hall Law School, York University in Canada. He is actively involved in human rights research and development and has also been a freelance journalist for the BBC Media Action in Nigeria since 2006.

Jake is also the recipient of several awards including National Honour and Community Awards for his media work as a radio presenter; The Future Awards Africa Awards 2014 Prize In Activism and Community Action; 2013, Abuja Young Lawyers Awards; and the 2011, Young Lawyers Alliance Award for Best Human Rights Speaker.

Of note, he has recently been nominated by the Nigerian Broadcasters Merit Awards for the Broadcaster of the Year Award in 2016.

He is the founder and President of the Lawyers League for Minorities in Nigeria [LLMN], and the co-founder and he served as the Vice President of the Sickle Cell Aid Foundation.

Current Position

In 2014, Jake worked to establish and now heads the Nigerian office of the Council on African Security and De-

velopment (CASADE). This organization is a think tank of experts that advise African governments, ministries, agencies, universities, and international organizations.

Jake is also the Assistant Research Fellow with the Nigerian Institute of Advanced Legal Studies (NIALS). In this role, he has chaired several academic roundtable discussions and seminars including Gender and State of Origin Rights in Nigeria (2013); Climate Change in Nigeria (2013); Class Action Litigation in Nigeria, (2013); Intellectual Property Enlightenment Advocacy for Traditional Medicine Practitioners (2013); and International Treaties in Nigerian Domestic Law (2014) amongst others.

Of note, Jake spearheaded the establishment of the NIALS Law Clinic, which provides pro bono legal advice and other services to indigent Nigerians who have faced human rights abuses.

What change has Jake's work brought about?

Of his many achievements, Jake is widely recognized and celebrated for his radio programme, which is now the most popular radio show in Nigeria. It is a community radio output under the BBC Media Action dubbed "Talk Your Own Make Naija Better", with a focus on governance and human rights. It is aired on over 120 radio stations with over 24 million Nigerians listening daily.

Recently, Jake and other human rights lawyers and activists organized the #FreeAndEqualNaija Campaign which models the UN's Free&Equal Campaign to promote LGBTI inclusion in Nigeria's human rights framework.

What plans does Jake have for the future?

Jake plans to continue mentoring 16 human rights lawyers and 12 journalists, sharing his knowledge, learning, and expertise to support them to reach their goals. He also plans to serve in public office by 2023.

What is Jake take on public leadership?

In Jake's words, "Public leadership is the dedication of one's time, resources and influence to act and do things for the greater good of other individuals and the society without any expectation of reward or benefit."

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Samson Itodo (Nigeria)

Area of expertise:

Civil Society and Youth Advocacy; Good Governance

(Bachelor of Law, Nigerian Law School)

Samson is a civil society and youth advocate. He has a passion for effective policy advocacy and community mobilization. He has been active in promoting credible elections and youth participation in Nigeria. He served as the co-convenor of the "SayNo Campaign a campaign against impunity."

He has participated in the International Visitors Leadership Program with the US Department of State (2012); the Leadership Training Workshop, Capital Communications Group, INC in Washington DC (2012). He received the Certificate of Leadership from The Council of Legal Education in 2012.

He participated in the Swedish Visitors Program on Social Innovation (2016).

Current Position

Samson is the founder and Head of Research, Policy & Advocacy at the Youth Initiative for Advocacy, Growth & Advancement (YIAGA) in Abuja, Nigeria. YIAGA aka Youth Action Initiative Africa is a youth-based non-governmental organization that promotes democratic governance, human rights and youth political participation. YIAGA focuses on in-depth research, capacity development and public policy advocacy. Since its inception, the organization has carved a niche for itself as one of Nigeria's frontline youth civil society organization promoting participatory democracy, human rights and active civic participation.

What change has Samson's work brought about?

Samson's work aims to foster good governance in Nigeria. His work led to the launch of the Youth Observatory which is Nigeria's first initiative specially designed to track and monitor trends of youth participation in democratic processes. The Observatory is a reference point and a one stop shop for information and data on the level of youth engagement in governance. This tool enabled Nigerian youth to deliver the Nigerian Youth Declaration to President Buhari on August 12, 2015 during the International Youth Day, 2015.

He also successfully developed programmes aimed at public accountability and governance. These programmes supported the Independent National Electoral Commission (INEC) on voter education and open election data, and the Federal Ministry of Youth Development on project management, youth budgeting and youth development. He facilitated the creation of several youth networks and movements like the Youth Alliance on Constitution Review, Youths Alliance Against Fuel Subsidy and the African Youth Working Group on Elections and Constitution Building. He also served as legislative intern in the National Assembly and initiated the internship program in state legislatures in Nigeria.

His work has also brought about the creation of the Young Parliamentarians Forum in the National Assembly through the instrumentality of the Young Legislators Accountability Project designed to support and monitor the performance of young legislators in the National Assembly.

Samson facilitated a joint partnership between YIAGA and the African Governance Architecture of the African Union to annually publish the African Youth Journal of Democracy. The Journal seeks to provide a platform for promoting scholarship and research amongst young Africans.

He also hosts a radio show about public accountability which airs across 6 states in Nigeria.

What plans does Samson have for the future?

Samson would like to introduce public leadership as a core component of all YIAGA capacity building programs, such as the Youth Organising School, Youth Volunteer Program and the Civic camps.

What is Samson take on public leadership?

Samson views public leadership as, **"A service provided by an individual who works to harness the potentials for the promotion of a good society."** He stresses that the concept of leadership, **"is underpinned by the principles of integrity, empathy, accountability and inclusion."**

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Mikang Longjan (Nigeria)

Area of expertise:

Justice; Human Rights; Civil Society Activism; Good Governance

(LLM, University of Abuja)

Mikang has a long and distinguished career as a lawyer and civil society activist. She is one of the leading voices in Nigeria and one of few women from the central and northern Nigerian states advocating for peaceful co-existence between the different ethnic/religious groups.

She received the Atlas Corps one year fellowship program award in Washington DC and the Nigerian Youth Hall of Fame Achiever's Award for her contributions towards youth-focused service in her community.

Current Position

Mikang is currently working with the Open Society Initiative for West Africa (OSIWA) as the Program Coordinator (Law, Justice and Human Rights). The Open Society Initiative for West Africa is active in 10 countries in the region (Benin, Cote d'Ivoire, Ghana, Guinea, Liberia, Mali, Niger, Nigeria, Senegal, and Sierra Leone) and focuses on law, justice and human rights, and economic and political governance. The initiative pursues the development of open societies by supporting and building partnerships with local and regional groups that promote inclusive democratic governance, transparency and accountability, and active citizenship.

What change has Mikang's work brought about?

Whilst living and working in the Northern Nigeria- Maiduguri, Borno state, Mikang became the Vice President of the Legal Aid Council. She passionately describes her work with the Legal Aid Council below:

"Within a year of service, the Legal Aid Council, freed six pre-trial detainees who had been detained in prison for an average of 6 months or longer, once free, we provided them with some financial support. Due to the system in Northern Nigeria, the juvenile homes only cater to young boys, through the Council's regular interventions, we mentored the young boys, their caretakers and provided regular basic amenities to the homes."

Her work at OSIWA has been instrumental, with the introduction of programmes that also focus the crisis ridden areas of Northern Nigeria

What plans does Mikang have for the future?

Mikang plans to work with the "forgotten children" in the crisis-ridden areas of Nigeria. She would also like to promote good governance and child policy reforms and to develop a monitoring and tracking mechanism for lost children from crisis areas.

What is Mikang take on public leadership?

Mikang notes the importance of openness to multicultural and religious backgrounds in public leadership.

"Public leadership means having a diverse multi-religious and multi-cultural background, deep respect and understanding for living and working in diverse cultural backgrounds."

She adds that,

"Leadership is about setting and not just reacting to agendas, identifying problems, and initiating change that makes for substantial improvement rather than managing change."

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Yusuf Shamsudeen (Nigeria)

Area of expertise:

Elections; Democratic Governance

(Msc. Political Science, University of Ibadan)

Shamsudeen has developed several innovative concepts to deepen engagement of citizens with government in Nigeria and some West African countries. He has a keen interest in and an unwavering passion to deepen democracy in the region.

Current Position

Shamsudeen started at the Centre for Democracy and Development (CDD), Abuja as an intern in 2010. In less than five years, he rose to Senior Programme Officer position at the organisation. The CDD was established in the United Kingdom in 1997 and registered in Nigeria in 1999 as an independent, not-for-profit, research training, advocacy and capacity building organisation.

In addition to his untiring advocacy for democratic accountability and good governance at CDD, Shamsudeen has also volunteered with the Global Call for Action against Poverty (GCAP), Nigeria. At regional level, he was a member of the ECOWAS Election Observation Mission (ECOWAS-EOM) for the 2012 General Elections in Sierra Leone, and coordinated political debates amongst presidential candidates in Burkina Faso in the lead up to the country's 2015 presidential election.

What change has Shamsudeen's work brought about?

As a team leader of the democratic governance unit, Shamsudeen has mentored interns and junior colleagues on how to advance professionally.

As one of the emerging advocates of democratic accountability in Nigeria, Shamsudeen has engaged governments at national and state levels on issues relating to budgeting, policy formulation and implementation, and delivery of public goods to Nigerians. Between 2013 and 2014, he managed the democratic accountability project in Kano State, Nigeria. His engagement with youth on the significance of youth involvement on budget issues culminated into the formation of Kano State Youth Stakeholders' Forum (KSYSF), which amongst others focuses on budget issues. This coalition proactively engaged government on many fronts. Amongst the successes were the reduction of school fees of indigents in the North-Western University in Kano State and establishment of Committee on MDGs in the State House of Assembly. Similar intervention was also managed in Jigawa State, Nigeria.

In the lead up to the 2015 general elections, Shamsudeen managed a project that facilitated debates between the two leading political parties in Nigeria; the Peoples Democratic Party (PDP) and the All Progressives Congress (APC). One of the major gains of the debates was a remarkable shift in discourse about elections in Nigeria from the "war-like" electoral campaign to issue-based campaigns. As a follow up to the political debates, he coordinated the launch of Buharimeter (www.buharimeter.ng) – a project aimed at monitoring and assessing the implementation of electoral promises of President Muhammadu Buhari and his party, the APC. Through Buharimeter, public consciousness about President Muhammadu Buhari's electoral promises and the need to constructively engage the government to

promote democratic accountability has been raised.

What plans does Shamsudeen have for the future?

Shamsudeen plans to initiate capacity building and programme development within the CDD. He would also like to take the lead on advocacy engagement with both government officials and Nigerian citizens.

What is Shamsudeen take on public leadership?

"Public leadership presupposes capacity to systematically respond rather than react to a barrage of challenges confronting human society. Key words here are "systematically" and "respond". These two words entail ability of those charged with the responsibility of steering the wheel of a state to pre-empt or identify societal challenges and draw out practical strategies to avert the challenges. To a large extent, the process of finding solution to the challenges has to be inclusive; that is, requires set of interactions between those in power or leadership position and people."

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Thato Motaung (South Africa)

Area of expertise:

Human Rights; Youth Development; Democracy

(Master of Science in European Studies, Transnational and Global Perspectives, K.U. Leuven)

Thato is a human rights specialist with vast experience spanning work with the African Union, the African Democratic Institute, the Centre for Human Rights and Femme Africa Solidarite.

Of note, Thato served as a Research Fellow Bureau of the Chairperson H.E. Nkosazana Dlamini Zuma at the African Union Commission in 2013.

She graduated Cum Laude: with a Master of Science in European Studies in 2011 and received the Golden Key Award for Academic Excellence – 2006.

Current Position

Thato is the Associate Executive Director at the African Democratic Institute. The African Democratic Institute (ADI) is a non-profit organization and non-governmental organization based in Johannesburg, South Africa. ADI's objectives are to enhance democracy and democratic values, to encourage the development of leadership within the African continent.

What change has Thato work brought about?

Thato facilitated the coordination of the private sector and African Union relationship, which allowed for the establishment of an 'Africa Against Ebola Solidarity Trust' (AAEST) to both react and combat the Ebola pandemic. By coordinating the South African private sector stakeholders and selection of an Executive Secretary to be based in South Africa, the pandemic was contained and effectively managed to date. This campaign effectively rallied the support of governments – not just South Africa – in solidarity towards both funding and generating awareness on the fatal virus.

What plans does Thato have for the future?

As the Associate Executive Director at the ADI, Thato plans to encourage and improve the quality, values and extent of democracy on the continent by means of three key pillars; institutional development, education, peace and security in Africa.

The ADI plans to launch a year-long Parliamentary Development and Governance Program that will offer

capacity building and education for legislators and legislatures within each African country across the continent.

What is Thato's take on public leadership?

Thato describes public leadership as:

"Encouraging and moulding individuals who can contribute to and become effective, informed and principled drivers in public service. Within this space they hold strong principles of accountability, integrity and transparency including understanding that leadership is privilege and responsibility which requires individuals who can dedicate their existence to serving their people for the betterment of humanity."

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Suntosh Pillay (South Africa)

Area of expertise:

Psychology & Public Health; Leadership Development

(Master of Social Science in Clinical Psychology, University of KZN)

Suntosh is a recipient of the Mandela Rhodes Scholarship, with several awards including the *Mail & Guardian's* Top 200 Young South Africans - 2015; The Witness True Stories Writing Awards - 2013 and 2014 (Opinion Category); and he was invited into the Golden Key International Honours Society (2005).

He is a health activist, currently working in South Africa's health sector as a clinical psychologist and manager of services for a district-level hospital and he has authored four chapters in two psychology textbooks being published this year.

Current Position

Suntosh is the clinical psychologist and manager of district-level psychological services at the King Dinuzulu Hospital Complex, KZN –South Africa. He is involved with training of intern clinical psychologists; coordinating community mental health programmes e.g. support groups; and is a member of various hospital committees such as strategic planning for mental health.

What change has Suntosh's work brought about?

To date, Suntosh has contributed to the set up of the district-level psychological services; an improved scientist-practitioner culture of work;

towards the initiation of the hospital's first mental health symposium; facilitation of a more community-oriented way of working.

Nationally, Suntosh has served as Chairperson of the Board of Directors of the Mandela Rhodes Community. He is also a public intellectual and social activist who writes extensively in the media about issues of social justice for the *Mail & Guardian*, *Times Media*, *Independent Media*, *Daily Vox*, *The Sunday Tribune*, *The Witness*.

What plans does Suntosh have for the future?

Suntosh's short-term goal is to define the mission of the Advocacy group he started, and to iron out the terms of reference for their work. He hopes that the Advocacy group will become a meaningful change-agent within his community's sphere of influence.

His medium-term plan is to complete his PhD and to use it to make a practical difference to mental health systems. Suntosh's PhD is situated in the EMER-ALD programme (Emerging mental health systems in low- and middle-income countries) that is a research consortium of six low- and middle-income countries (LMIC) (Ethiopia, India, Nepal, Nigeria, South Africa, and Uganda) that aims to strengthen integrated mental health services in LMIC

through generating evidence of how best to strengthen health system performance to support integrated mental health care.

What is Suntosh's take on public leadership?

In his words,

"Public leadership means being the most effective, ethical change agent I can be within my spheres of influence. It means taking a step back and leading with a bird's eye view of the "public", thus recognizing the social forces impacting on people and myself as a leader, especially the social determinants of health, in my context.

Public leadership also means recognizing the limits of what is possible on my own, knowing when and how to draw on social capital, and leveraging teamwork as a force for social good."

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Stacey Ann Pillay (South Africa)

Area of expertise:

Human Resources; Public Health

(Honours Degree, University of South Africa)

Stacey Ann initially had a desire to study medicine, but when things did not go as planned she still committed herself to contribute to the health sector in South Africa. She advanced from being a temporary assistant at the Africa Health Placements (AHP), to a recruitment manager in just three years. AHP recognized Stacey Ann for living the AHP culture; creating and executing a plan for UK medical schools to be accredited with the Health Professions Council of South Africa. This will allow 200 British-qualified doctors to come out and work in South Africa's under-staffed health facilities.

Current Position

Stacey Ann is involved with AHPs or organisational planning and decision making. She manages the recruitment team of over 20 people dedicated to sourcing, registering and placing foreign and local qualified doctors for underserved areas in the South African public healthcare sector

Her team contributes to 4,4 million more consults a year. This requires strong leadership of her team, as well as diplomacy, humility and persuasiveness in leading AHP's interactions with Senior leaders in the Department of health and regulators.

What change has Stacey Ann's work brought about?

Having come from a rural area where healthcare was not always accessible, Stacey Ann is passionate about the mission of Africa Health Placements (AHP); "To find, place and keep the health workforce needed to deliver health for all." In order to provide a positive customer experience, she and the AHP team have implemented a differentiated approach to delivering on their mission. She was part of the initial working group of seven people at AHP to codify the organisational culture; this was completed in July 2013.

Stacey Ann was one of the five senior managers that contributed towards AHPs performance management system. She was selected by AHPs CEO to be the sponsor/driver of the development and oversight of the implementation of the AHP recognition programme, known as; *You've been spotted*. This has been key to reinforcing the desired culture and a positive customer experience for AHP's customers.

Under Stacey Ann's leadership, AHP secured four agreements with the provinces. These promoted AHPs credibility when applying for funding and a basis for AHP to deliver all services in these provinces.

What plans does Stacey Ann have for the future?

Stacey Ann plans to stay at AHP in the long term to build consistency. She wants to work towards increasing AHP's impact in South Africa by diversifying their services to support core human resource issues and to support the Department of Health to provide the services that AHP has been offering. Stacey Ann has an interest in scaling AHP's recruitment model to other Africa countries, so they are able to benefit from a tangible solution to the lack of health workers.

What is Stacey Ann's take on public leadership?

Stacey Ann believes:

"Leadership is a great privilege that allows you to influence change and direct the people around you towards this. As a leader there should be a great sense of responsibility and accountability for the confidence that has been placed in you and for the mandate you hold."

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Telana Halley-Starkey (South Africa)

Area of expertise:

Public Law; Social Development

(BA (Politics and Law) LLB, Rhodes University and LLM Master in Public Law, University of Cape Town)

Telana has a legal background and she has worked extensively with National, Provincial and Local Governments. Her role as a State Law Advisor is to ensure that public power is exercised appropriately. She has been employed as a Parliamentary Researcher with the South African Local Government Association; a Legal Advisor to the South African Heritage Resources Agency and an Associate with the East London based firm Smith Tabata Inc.

Telana hails from the Eastern Cape and in her student year at Rhodes University, she was elected the first black female president of the Student Representative Council which afforded her a seat on the University Senate and Council.

Current Position

Telana is a State Law Advisor for the Western Cape Provincial Government. Her key area of focus is Human Settlements and the provision of housing in terms of the Housing Act and the Housing Code. She provides legal advice to the Provincial Department of Human Settlements. Her work aims at providing housing for those residing within the Western Cape.

What change has Telana's work brought about?

Currently there is a backlog of title ownership of subsidy housing in South Africa. Although post 1994, Government planned to provide the beneficiaries of subsidies with homes, this has been a long process. Telana has availed herself to a Title Backlog reference group within the Department of Human Settlements, which aims to look at innovative and practical solutions to expedite these transfer backlogs. Considering the various changes in customary law and the law of persons, she continuously provides innovative solutions to this reference group as well as the Department of Human Settlements.

What are Telana's plans for the future?

Telana intends to continue working with Government in order to address the right to housing in South Africa. She hopes to move on to work with the national government structures to address service delivery in education, housing, and sanitation.

What is Telana's take on public leadership?

In Telana's words:

"I view public leadership as the ability to think innovatively, using creative solutions that go beyond norms and standards to address problems within civil society. A public leader puts its people first and considers service above self. A public leader embodies honesty and integrity without neglecting change. A public leader considers challenges as opportunities and harnesses the skills its team in order to take such a team forward into a direction that only yields growth and more opportunities. A public leader consults, researches and holds the Rule of Law in high regard before making a decision. Above all a public leader is transparent at all times and embodies tolerance and compassion."

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Nkosikhona Swaartbooi (South Africa)

Area of expertise:

Social Development; Social Movements and Activism for Development

Nkosikhona is community-based activist, fully committed to social development in South Africa. He has worked with Ndifuna Ukwazi's Local Government Programme. He has contributed towards participatory community-based research to achieve more accountability from government. He has presented audit findings at public hearings with the City of Cape Town and has been invited to speak at UCT on several occasions.

Current Position

Nkosikhona is the Coordinator for Citizen Based Monitoring at Ndifuna Ukwazi in Khayelitsha, Cape Town - South Africa. Ndifuna Ukwazi (NU) is a group of activists and lawyers providing strategic legal services, research capacity and training opportunities to social movements and community based organisations in joint campaigns.

What change has Nkosikhona's work brought about?

Ndifuna Ukwazi works closely with the Social Justice Coalition (SJC), which works to advance the

constitutional rights to life, dignity, equality, freedom and safety for all people, but especially those living in informal settlements across South Africa. Nkosikhona served as the SJC chairperson (honorary and elected) and helped to set up a sports league and tournament in response to violent youth gangs in the Western Cape, South Africa. He has also worked to educate community members about public budget advocacy which later entailed assisting residents to make budget submissions to local government.

He also helped to facilitate workshops on how to implement the recommendations of the Khayelitsha Commission of Inquiry into Policing in the community with all stakeholders.

What are Nkosikhona's plans for the future?

Nkosikhona plans to introduce new accountability tools to the SJC and NU, to improve the social audit processes.

He also aims to support young leaders to be active citizens for change in their communities.

He also plans to facilitate meaningful engagement amongst all interested parties in addressing social issues.

What is Nkosikhona's take on public leadership?

"Public leadership, to me, means to hear, amplify and support voices about the lived experiences of poor communities that are not usually heard, in order to achieve greater social justice and positively impact people's lives."

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Kennedy Mugume (Uganda)

Area of expertise:

Human Rights; Environmental Protection; Coalition Building

Bachelors Degree, Makerere University

Kennedy is an influential young leader in human rights and environmental protection in the Bunyoro sub-region of western Uganda. In this area of Uganda, petroleum exploration activities since 2011 have led to land speculation, which has precipitated increased land tenure insecurity for communities, involuntary and illegal displacement, loss of common property and environmental degradation.

He has also worked with the World Wide Fund For Nature Uganda Country Office (WWF-UCO), the Community Agribusiness Capacity Services and the Kabarole District local government Department of Natural Resources.

He received the Certificate Training in Conflict Identification, Handling and Monitoring from USAID SAFE, and the Certificate in Monitoring of Human Rights Violations and Reporting by UNHCR in Uganda.

Current Position

Kennedy has worked as Regional Coordinator with the Bunyoro

Albertine Petroleum Network on Environmental Conservation (BAPENECO) from 2013 to date. Presently, he also works with the Mid-Western Region Anti-Corruption Coalition (MIRAC).

What change has Kennedy's work brought about?

Kennedy has been at the forefront of assisting his community to come up with energy saving cook stoves to reduce pressure that has been exerted on forests for fuel and its associated impacts of deforestation. He trained women in briquettes-production. This has addressed the gender concerns relating to women's security since they previously had to walk long distances searching for fire wood. Before the intervention, there were rape cases, school drop outs, domestic violence and divorce because women could not have food readily available in time to feed their families and support their husbands.

What are Kennedy's plans for the future?

Kennedy plans to be a change agent to influence policies in favour of societal needs. He hopes to start an

anti-corruption campaign to hold leaders accountable.

What is Kennedy's take on public leadership?

For Kennedy, public leadership means:

"Total self sacrificial, commitment and persistence towards delivering solutions to the community who entrusts a leader with power. It's the ability to address societal needs and garner community support to address local concerns."

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Marianne Akumu (Uganda)

Area of expertise:

Transitional Justice

Master of Law (International Development Law and Human Rights), University of Warwick

Marianne has over 5 years of working experience in the private sector, civil society and the public service. Her academic background is in law, gender and governance issues. She has been involved with research, advocacy, policy formulation and implementation.

She has worked with international organizations such as the United Nations Environment Programme (UNEP), UNAIDS, and at the Legal Darfur Desk with the African Union (AU).

Current Position

Marianne is the Transitional Justice Coordinator with the Agency for Cooperation and Research in Development (ACORD). ACORD's activities include sustainable livelihoods, gender, health rights and peace building.

Marianne is responsible for planning and implementing all peace and conflict management based projects.

What change has Marianne's work brought about?

Marianne supported the designing of new projects that applied innovative solutions to maximize the resources available, whilst meeting the needs of the communities ACCORD supports. Through these projects, ACCORD has managed to support previously con-

flicting communities to co-exist and has provided a more holistic support to individuals, which was limited in the past.

As the Transitional Justice Coordinator, she also ensures that the voices of the people at grassroots levels reach other relevant stakeholders, especially at national level, thereby contributing to parts of the government agenda. Together with other partners both in government and civil society, ACORD works to ensure the passing of a national transitional justice policy that adequately addresses the underlying causes of conflict and that provides inclusive and adequate redress.

What are Marianne's plans for the future?

Marianne plans to continue pushing for innovative and collaborative approaches to the implementation of projects and programmes within ACORD. She says, "Unless we adapt and change with our specific contexts, we risk applying solutions that do not meet the needs of the communities we profess to support. "

What is Marianne's take on public leadership?

Marianne refers to leadership as, "Leadership in any form is about creating an environment or opportunity for others to reach their full potential and make

a meaningful contribution to the task at hand or society in general. "

She adds that,

"Leadership is intrinsically about the ability to inspire and motivate others. Public leadership involves all these elements, while working towards a greater societal goal. Public leaders in all spheres can create linkages between the local and global and encourage solutions that while context specific, can provide solutions to global problems. Leadership is not only about the action but also the values that drive the process and the solution."

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Astrid Rosemary Ndagano Haas (Uganda)

Area of expertise:

Economics; Policy analysis

Master of Arts, Johns Hopkins University (SAIS)

Astrid has an established strong record in high level, evidence-based policy engagement. She started as an ODI Fellow in Kenya, which included both substantive analytical work and even representing Kenya at national and regional inter-ministerial meetings. Since then, she has worked with several international organizations in different contexts.

She is the recipient of the prestigious Johns Hopkins Bologna Centre top-ranked applicant grant (2007-2008); the Salzburg Global Seminar Fellowship (2013); Overseas Development Institute Fellowship (2010); a nomination for the International Day for the Eradication of Poverty Stand Up, Speak Out event as part of “Women for Development” together with the former UN Deputy Secretary General, Dr. Asha Rose Migiro and former Executive Director for the UNFPA, Ms. Thoraya Obaid and the European Council of International Schools Award for International Understanding, among many others.

Current Position

Astrid is presently the Country Economist for South Sudan and Uganda at the International Growth Centre where she works with the governments of both countries and academic on research for evidenced based policy making. The International Growth Centre uses a distinctly collaborative and cross national approach to research and poli-

cy influence, and has developed an innovative model that focuses on developing an effective state, fostering private sector enterprise, enabling functioning cities and promoting access to energy – with the underlying aim of driving up living standards and lifting people out of poverty.

Astrid served as a junior member on the Johns Hopkins SAIS Europe Advisory Council. She also continues her engagement with the University by providing advice and mentorship to both current and newly admitted students.

What change has Astrid’s work brought about?

Astrid has worked in many different African countries, engaging from a variety of different perspectives. This has ranged from being embedded in the Government of Kenya as an economist to working in South Sudan on an agricultural project and engaging with research in Uganda.

One of her greatest achievements to date has been to build up a program to provide safe water to rural Ugandans. At the end of her tenure, over 650,000 people had access to safe water, which in turn reduced their susceptibility to water borne diseases, particularly for children.

What are Astrid’s plans for the future?

Astrid plans to continue to focus her career in Uganda and East Africa in the nexus of evidence-based policy making. In particular, the issue of efficient and good

quality public service delivery is the area where she would like to affect change, as she is a firm believer that all people are entitled to a basic standard of liveability.

What is Astrid’s take on public leadership?

Astrid draws her inspiration about the meaning of public leadership from her grandmother, who led the way for women’s rights in Uganda and East Africa in general. She taught her that,

“Good public leadership means imagining a vision of a place that could be more prosperous and better than what you have today. For my grandmother, this meant a place where women could fill leadership roles like men.”

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Chris Nkwatsibwe (Uganda)

Area of expertise:

Youth Activism; Electoral Reforms; Democratic Participation;

Bachelors Degree, Makerere University

Chris is the co-founder of the Youth Leaders Forum in Uganda. The forum is a youth initiative in Uganda that brings together like minded youth leaders from the different youth formations both in the civil society and political parties. He is also a champion and co-founder of two very self sustainable initiatives: The Hope Initiative Program- an initiative of the Centre for Constitutional Governance that seeks provide an advocacy platform and build the capacity of young people to take a central role in the transformation of their communities; and the youth fest, a platform for youth and youth led organizations to exhibit and showcase their innovation and creativity. He is also a founder of the NETWORK DEBATE AFIKA, a network of debate trainers and judges who use debate as a tool for active citizenship.

His awards include the: IRI/UYONET Leadership Academy organized by International Republican Institute in 2014; the Most outstanding trainee - Young Leaders Training Program by Freidrich Ebert Stiftung Kampala, Uganda in 2013; and the Best Domestic Debate Trainer British Parliamentary Format at the University Debate Championship organized by Open Space Initiative Kampala, in 2013—amongst many others!

Current Position

Chris is the Resource Person with the Uganda National NGO Forum and has been working closely with them on issues of electoral reforms, supporting the Citizen Manifesto process and general citizen mobilization. He is passionate about civic engagement work .

What change has Chris' work brought about?

The Uganda National NGO Forum is a National Membership and Network Organization playing a pivotal role in influencing the social economic and political discourse in Uganda and the Region as a whole.

Chris has been pivotal in shaping the organization's programs and projects including the campaign for Free and Fair Elections in Uganda, the Citizens' Manifesto Initiative. He also played a role as a member of the Black Monday and the Integrity Campaigns.

What are Chris' plans for the future?

Chris is inspired to focus and commit to strong citizen cooperation and organization. This would be done through creation of citizen cooperatives that economically uphold collective savings and investments for development; socially recognize the need for society as the most revered form of capital and politically build each other's civic compe-

tence through 'conscientisation' and capacity building.

What is Chris' take on public leadership?

Chris considers public leadership as:

"Public leadership involves influence which can be interpreted as the capacity to have an effect on the character and attitude of a person or a group of persons to act in a particular way and follow a particular path. Inspiration is pivotal to propelling action and effecting change. Public leadership thus involves inspiring others to take collective action in pursuit of a common goal and objective."

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Dzikamai Bere (Zimbabwe)

Area of expertise:

Transitional Justice; Human Rights; Women's Empowerment

Master of Advanced Studies in Peace and Conflict Transformation (World Peace Academy, Basel, Switzerland)

Dzikamai Bere is employed by the Zimbabwe Human Rights NGO Forum (the Forum), a coalition of 21 human rights organisations in Zimbabwe. In the Forum, he is the Coordinator of the National Transitional Justice Working Group in Zimbabwe (NTJWG), a policy platform established by 46 organisations working in the area of justice and reconciliation in Zimbabwe. He is also an IJR Transitional Justice in Africa Fellow.

He is a board member of the Girls Wisdom Hub Foundation (GWH), a small organisation in Zimbabwe that helps girls of a disadvantaged background to access education and get training in essential life skills.

Dzikamai is the founding member of the Transitional Justice Unit (2009). He led the unit's research team on the Taking Transitional Justice to the People Programme both in Zimbabwe and diaspora (2010 – 2011). He was awarded the Familien-Vontobel-Stiftung scholarship to study peace and conflict transformation at Swisspeace Academy (formerly World Peace Academy) in Switzerland (2011-2012).

He also contributed to *The Standard* newspaper's "Justice Matters" column in 2014 and 2015.

Current Position

Dzikamai's current position as the Coordinator of NTJWG entails leading, coordinating and monitoring the implementation of a comprehensive work plan for

the NTJWG based on the 2014-2024 NTJWG Strategy; enhancing the capacity of NTJWG in policy analysis and the assessment of ongoing justice programmes.

What change has Dzikamai's work brought about?

Through work at the Transitional Justice Unit, Dzikamai successfully lobbied for the establishment of the National Peace and Reconciliation Commission (NPRC) in Zimbabwe. The Commission has now been established by section 251 of the Constitution of Zimbabwe. This Commission will give a voice and opportunities for healing to thousands of victims of past human rights violations. He also coordinated the establishment of the National Transitional Justice Working Group (NTJWG), bringing together 46 organisations, representing various transitional justice stakeholders. As the NPRC gets ready to commence its work, NTJWG stands ready and equipped to support this work at all levels, ensure the voices of the victims are heard and that their needs prioritised.

His work in women's empowerment led to the development of a mentorship and career development programme for the 26 girls on the GWH Accompaniment Programme. He successfully fundraised for the establishment of a training centre for the girls in Harare which is opening in January 2016. The training centre offers courses to disadvantaged girls in Financial Literacy, Garment Making and Catering. It provides career development and management courses for the girls.

What are Dzikamai's plans for the future?

Dzikamai looks forward to continuing his pursuit for justice in Zimbabwe through his work with NTJWG. He expresses it this way:

"It is my hope that we will soon have a Commission to enable us to tell our story and shape our future. I wish to be very active in documenting that national process and bringing onto the table the needs of our stakeholder especially the victims, so that we may together design a future that we all can be proud of."

What is Dzikamai's take on public leadership?

Dzikamai says, "Public leadership for me means service for the public good."

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Mmeli Dube (Zimbabwe)

Area of expertise:

Human Rights; Public Policy; Governance and Democracy

Masters Degree, National University of Science and Technology

Mmeli is a governance activist of note in Zimbabwe. He presently coordinates national level service delivery campaigns focused on access to water. He has previously led electoral reform campaigns and is widely respected for his effectiveness in civic education.

He has been active in public policy research and youth development. Mmeli also works as a voluntary organisational development consultant and policy and advocacy trainer in the embryonic stages of the Bulawayo Vendors and Traders Association (BVTA), Vendors network in the Midlands province encompassing Gweru, Kwekwe and Zvishavane and Hwange Vendors and Traders Association.

Mmeli also worked with the National Youth Development Trust, an organization that has amplified the voices of youth in Zimbabwe, Bulawayo Agenda and different Residents Associations.

Current Position

Mmeli is a civil society and research consultant closely working with the Public Policy Institute of Zimbabwe (PPIZ). His responsibility (at PPIZ) is to identify public policy gaps mainly in human rights and governance,

that need research to support a response or series of responses (advocacy) by one or a number of civil society organisations.

What change has Mmeli's work brought about?

Mmeli's work has revived citizen mobilization to participate in policy issues and sparked national policy dialogue of informal sector regulation, local democracy and the realisation of the right to access water. Local authorities and central government have been engaged in a debate that has partly been driven by evidence-based advocacy. The two policy issues have broadened scope for the revival of social movements in Zimbabwe.

What are Mmeli's plans for the future?

Mmeli aims to have a pronounced role in providing thought leadership for pro-poor policy formulation and implementation in Zimbabwe. His immediate focus will be in the regulation of the informal economy to fully realise its role in poverty alleviation. He hopes this will lead to citizen empowerment and economic development in Zimbabwe.

He will also continue with collaborative citizen empowerment initiatives towards access to water and account-

ability in its provision by local and national governmental bodies (reframing the water policy in the wake of climate change and other challenges).

What is Mmeli's take on public leadership?

Mmeli explains that his view of public leadership was framed by his childhood in the rural Silobela, Midlands province; and teenage years in rural Kezi in Matabeleland South province in Zimbabwe. In his words,

"Leadership means service and inspiration. Leadership has meant emerging out of this background (conflict, poverty and inequality) with a robust passion and vision for a better society."

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Rosewita Katsande(Zimbabwe)

Area of expertise:

Youth Participation; Active Citizenship

MPA, University of Zimbabwe

Rosewita has worked with youth in Zimbabwe for over 10 years—first as a teaching assistant and later as a Lecturer at the University of Zimbabwe. In 2006, she joined the Youth Empowerment Transformation Trust (YETT). Her organisation has been at the forefront of championing youth participation in national discourse and broader development processes.

Current Position

Rosewita is the Programme Manager at YETT. She oversees the implementation of YETT projects including all grant and financial management, and monitoring and evaluation of projects and activities.

What change has Rosewita's work brought about?

Her work has contributed towards YETT's response to challenges facing young people in Zimbabwe. Notable achievements include creating a leadership base for young people who now occupy influential positions in society ranging from civil society organisations, business and govern-

ment. YETT has been leading advocacy initiatives for youth participation in electoral processes, development of national healing framework and constitution among others.

She was involved in provision of capacity building support to marginalised groups of youth. The capacity development has strengthened youth organisations and enhanced their roles in national development through implementation of various initiatives that address challenges in youth development covering the areas of HIV/AIDS, education and youth participation in decision-making among others. YETT led the process of advocating for the National Youth policy review in 2009 through coordinating and consolidating youth voices at grassroots level by way of provincial consultations in all administrative provinces of the country. The input of the consultations was presented to the Ministry of Youth leading to the government Youth Policy Review Process.

What are Rosewita's plans for the future?

Rosewita intends to continue developing herself, and as a leader she

will work to bring people together, and to build a strong team; and to harness the power of people.

What is Rosewita's take on public leadership?

Rosewita recognizes that public leadership is cross-cutting:

"Leadership is the process of influencing social change. Public leadership addresses public concerns and issues and takes place in the public sphere. It is geared towards effecting political, social, economic and ecological change within the government, private sector, civil society organisation and academia."

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Kudzai Makomva (Zimbabwe)

Area of expertise:

Economics; Health; Organisational Change

Bachelor's Degree, Harvard University

Kudzai has worked in a number of African countries ranging from Liberia to Tanzania. She has not only been exposed to the realities of life (particularly the marginalized) across the continent, but also, to the possibility of using one's position to influence change. Her focus has mainly been the health sector, pioneering roles through establishing operations in new countries or managing catalytic projects that integrate business-oriented solutions towards the management of public health initiatives, with remarkable results. She is now the founding Director of a new SADC regional initiative towards malaria elimination.

She is a recipient of the Harvard Leadership Award for Black Women; awarded annually to 6 black women (out of class size of 1,600) whose leadership has contributed to the Harvard community and beyond.

Current Position

Kudzai is the Director, Secretariat with the SADC Malaria Elimination 8 Ministerial Initiative. This is a regional initiative to coordinate

an ambitious 8-country effort to eliminate malaria transmission from southern Africa by 2030.

She also sits as Chair of the Board of PAY. PAY is an organization providing holistic development to youth in the lowest income neighbourhood of Windhoek through a daily after-school program. Each year, 100 young people are selected based on their potential for leadership in their community, and they attend the afterschool programme daily; through the programme, they receive academic tutoring, digital literacy, life skills, and sports coaching.

What change has Kudzai's work brought about?

Her main achievement in the first year as the Director of the SADC Initiative to Eliminate Malaria, has been to redefine the strategy of the E8, and to establish it not just as a forum for dialogue, but as a change-agent that allows countries to coordinate on a disease whose drivers of transmission are highly interlinked. During this year, her leadership secured US\$18 million in donor funding for the initiative for the next three years.

What are Kudzai's plans for the future?

Kudzai hopes to advise national governments and to lead special commissions designed to steer towards innovative reforms in public financing, particularly for health and education

What is Kudzai's take on public leadership?

Kudzai's view of public leadership in her professional context is quoted below:

"Public leadership involves recognizing the critical role of government in effecting change, and becoming a trusted advisor who will be tasked to lead ambitious and innovative projects that will bring true transformation in the lives of Africa's people."

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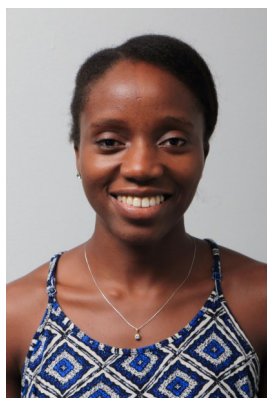
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Leading in Public Life: Young African Leaders 2016



Angela Mudukuti (Zimbabwe)

Area of expertise:

International Criminal Law; Human Rights

Masters in Law, University of the Western Cape & Humboldt University, Berlin

Angela has an LLB and an LLM and is the International Criminal Justice Lawyer at the Southern Africa Litigation Centre (SALC). She has also worked with the Centre for Applied Legal Studies (CALS) in Johannesburg, South Africa; the International Institute for Higher Studies In Criminal Sciences (ISISC) in Sicily, Italy; the International Criminal Court (ICC) at the Hague, the Netherlands; and with Atherstone and Cook Law Firm in Harare, Zimbabwe.

In 2015, Angela was recognized by the *Mail and Guardian's* "Law Report" as a young leader.

Current Position

Her responsibilities at SALC include: running strategic litigation cases; research; report writing and analysis; drafting press releases; regional advocacy and capacity building.

She is currently a bi-monthly contributor to *The Star* newspaper where she focuses on important issues such as justice, equality, impunity and human rights.

What change has Angela's work brought about?

Angela is a proud advocate for justice and international criminal law. She has been privileged to work for organisations that share a similar vision. Through her work at SALC and the International Criminal Court, she has been able to fight against impunity and seek justice for victims of crimes against humanity, genocide and war crimes. She has worked with victims and witnesses and together with other partners, she advanced international criminal justice in southern Africa. Through South Africa's impressive international criminal justice legislation, SALC has managed to bring the prospects of justice to victims across the region. She has also worked on various advocacy campaigns targeted at raising awareness on important issues of global concern.

What are Angela's plans for the future?

Angela passionately describes her goals below:

"I plan to continue to use law as a powerful force for change. To bring justice to the victims of egregious

crimes and to prevent the perpetration of crimes that shock the conscience of humanity. Impunity can no longer be tolerated and victims deserve justice. I believe the law and strong advocacy can combat the perpetration of genocide, war crimes and crimes against humanity. I plan to continue to fight for justice and to promote the protection of constitutionally enshrined values."

What is Angela's take on public leadership?

In Angela's words, "Public leadership means setting an example that others can follow. It means humbling yourself to do the work that no one wants to do and planning ahead for the greater good. Public leadership requires patience, dedication, self awareness and the capacity to identify with people from all walks of life."

Contact Angela

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