## **CURRICULUM VITAE**

## **Ben Stanwix**

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### **ACADEMIC QUALIFICATIONS**

2012	Masters (Economic & Social History), University of Oxford
2011	Masters (Applied Economics), University of Cape Town
2008	Honours (Economics), University of Cape Town

#### **EMPLOYMENT**

Aug 2021 – present Senior Research Officer, DPRU, UCT Nov 2014 – Aug 2021 Senior Researcher, DPRU, UCT

Oct 2012 - Nov 2014 Researcher, DPRU, UCT

July 2009 - Dec 2009 Researcher, SEWA, Ahmedabad, India

## **JOURNAL ARTICLES & ACCREDITED BOOK CHAPTERS**

- 1. The South African Labour Market. In: Better Choices for South Africa, **Brenthurst Foundation**, Edited by Bhorat, H., Jonas, M. and Mills, G. (*forthcoming*) (Co-authored with Haroon Bhorat)
- 2. Changing Dynamics in the South African Labour Market, In: The Oxford Handbook of the South African Economy, Edited by Oqubay, A., Tregenna, F. and Valodia, I. **Oxford University Press**, 2021, Chapter 31, pp.673-89. (Co-authored with Haroon Bhorat and Amy Thornton)
- An Empirical Assessment of the National Minimum Wage in South Africa. In "State of the Nation: Ethics and Politics of South Africa's Struggle Against Poverty and Inequality", Edited by Bohler-Muller, N., Soudien, C. and Reddy, V, HSRC Press, 2021, pp. 154-172. (Co-authored with Ravi Kanbur and Haroon Bhorat)
- 4. Social Assistance Amidst the COVID-19 Epidemic in South Africa: A Policy Assessment. **South African Journal of Economics,** 2021, Vol 89, Issue 1, pp. 63-81. (Co-authored with Haroon Bhorat, Haroon and Morné Oosthuizen)
- Measuring Multi-Dimensional Labour Law Violation with an Application to South Africa. British Journal of Industrial Relations, 2020, 0007–1080 pp. 1–34. (Co-authored with Haroon Bhorat and Amy Thornton)
- 6. Minimum wages in Sub-Saharan Africa: a primer, **The WorldBank Research Observer**, 2017, 32.1 pp. 21-74. (Co-authored with Haroon Bhorat and Ravi Kanbur)
- Resource dependence and inequality in Africa: Impacts, consequences and potential solutions. In "Income Inequality Trends in Sub-Saharan Africa: Divergence, Determinants and Consequences", United Nations Development Programme (UNDP), 2017, pp.129-152. (Co-authored with Haroon Bhorat, Grieve Chelwa & Karmen Naidoo)
- 8. Minimum Wages and Youth: The Case of South Africa, **Journal of African Economies**, 2016, 25.suppl 1 pp. i61-i102. (Co-authored with Haroon Bhorat, Aalia Cassim, Ravi Kanbur & Derek Yu)

- 9. Partial minimum wage compliance, **IZA Journal of Labor &Development**, 2015, vol. 4(1), pp. 1-20. (Co-authored with Haroon Bhorat and Ravi Kanbur)
- 10. Estimating the impact of minimum wages on employment, wages, and non-wage benefits: the case of agriculture in South Africa. **American Journal of AgriculturalEconomics**, 2014, 96.5 pp. 1402-1419. (Co-authored with Haroon Bhorat and Ravi Kanbur).
- Pro-Poor Growth and Social Protection in South Africa: Exploring the Interactions, Development Southern Africa, Special Edition, 2104, 31(2), pp. 219-240. (Co-authored with Haroon Bhorat and David Tseng)

#### **SELECTED WORKING PAPERS & ARTICLES**

- 1. The Economics of COVID-19 in South Africa: Early Impressions (with Haroon Bhorat, Amy Thornton, Morné Oosthuizen, Tim Kohler), DPRU Working Paper 202004, May 2020.
- 2. The Employment Tax Incentive Scheme in South Africa: An Impact Assessment (with Haroon Bhorat, Robert Hill, Safia Khan and Kezia Lilenstein), DPRU Working Paper 202007, August 2020.
- 3. Compliance with labor laws in developing countries (with Haroon Bhorat & Ravi Kanbur), IZA World of Labor, 2019, pages 1-80.
- 4. The Paradox of Effective Labor Regulation (with Lucas Ronconi and Mercedes Sidders), DPRU Working Paper, 2016, 201605, University of Cape Town.
- 5. Investigating the Feasibility of a National Minimum Wage for South Africa (with Bhorat, H., Caetano, T., Jourdan, B., Kanbur, R., Rooney, C., and Woolard, I.), DPRU Working Paper, 2016, WP201601.
- 6. Minimum Wages in Sub-Saharan Africa: A Primer (with Haroon Bhorat & Ravi Kanbur), IZA Discussion Paper, 2015, No. 9204.
- 7. Resource Dependence and Inequality in Africa: Impact, Consequence and Potential Solutions (with Haroon Bhorat, Grieve Chelwa & Karmen Naidoo), AfDB working paper, 2016.
- 8. Reflecting on Racial Discrimination in the Post-Apartheid South African Labour Market (with Karmen Naidoo & Derek Yu), Development Policy Research Unit, 2014, PB 13/49, University of Cape Town
- 9. Skills-biased labour demand and the pursuit of inclusive growth in South Africa (with Haroon Bhorat & Sumaya Goga), UNU-WIDER Working Paper, 2014, WP/2014/130.
- Non-income welfare and inclusive growth in South Africa (with Haroon Bhorat and Derek Yu).
  Brookings Institution, Africa Growth Initiative Working Paper #18, 2015.
- 11. Minimum wages and compliance in South African agriculture. Econ3x3 Article, 2013, available at: https://www.econ3x3.org/sites/default/files/articles/Stanwix%20Jan%202013%20Minimum%20Wages%20Fl NAL.pdf
- 12. The Story of HIV and TB: The Terrible Twins, CSSR Working Paper, 2013, Issue 269.
- 13. Estimating the Impact of Minimum Wages on Employment, Wages and Non-wage Benefits: The Case of Agriculture in South Africa (with Haroon Bhorat), 2012, WP 12/149.

# **RESEARCH INTERESTS**

Labour Economics, Economic & Social History